LAURA HOSPIDO

CONTACT DETAILS

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Banco de España
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CURRENT POSITIONS

June 2026 -	Deputy Head of the Public Sector and Economic Policy Analysis Division Spanish Economy Analysis Department, Banco de España
February 2026 -	J-PAL Invited Researcher
January 2023 -	BdE-CEMFI Research Associate
April 2022 -	Collaborating external researcher, Economics and Business Administration for Society (ECOBAS)
January 2013 -	Research Fellow, Institute of Labor Economics (IZA)

PREVIOUS POSITIONS

August 2025 - June 2026	Senior Economist, Labour Market and Households Division, Spanish Economy Analysis Department, Banco de España
April 2024 - August 2025	Advisor to the Secretary of State for Economy and Business Support, Spanish Ministry of Economy, Trade and Business
May 2023 - April 2024	Senior Economist, Microeconomic Analysis Unit, Structural Analysis and Microeconomic Studies Department, Banco de España
December 2018 - May 2023	Head of the Microeconomic Analysis Unit, Structural Analysis and Microeconomic Studies Department, Banco de España
September 2007 - November 2018	Staff Economist, Research Division, Banco de España
August 2006 - December 2012	Research Affiliate, Institute of Labor Economics (IZA)

EDUCATION

2007 Ph. D. in Economics
Centro de Estudios Monetarios y Financieros (CEMFI) and Universidade de Santiago de Compostela
Dissertation: "Heterogeneity and Dynamics in Individual Wages and Labour Market Histories"
Supervisor: Manuel Arellano
Ph.D. Examining Committee: Wenceslao González-Manteiga, Costas Meghir, Alberto Meixide, Jean-Marc Robin, and Enrique Sentana
2006 Graduate Affiliate Research Student, University College London. Fall term
2004 M.S. in Economics and Finance, CEMFI
2002 B. A. in Economics, Universidade de Santiago de Compostela

AWARDS AND HONORS

2024 Second prize of the Lluis Fina Award for the paper entitled "Dual Returns to experience" (joint work with Jose Garcia-Louzao and Alessandro Ruggieri)
2019 Premio al Independiente del Año, categoría de Economía y Finanzas, ULEG
2012 Young Researchers ALdE Prize
2008 Invitee, 3rd Lindau Meeting of Nobel Laureates in Economics, Germany
2007 Journal of Applied Econometrics (JAE) Dissertation Prize for the paper entitled "Modeling Heterogeneity and Dynamics in the Volatility of Individual Wages"
2004-2007 Scholarship awarded by the "Fundación Ramón Areces", Spain
2002-2004 Scholarship awarded by the "Fundación Caixa Galicia", Spain
2001-2002 Scholarship awarded by the "Dirección Xeral de Universidades – Consellería de Educación e Ordenación Universitaria da Xunta de Galicia", Spain
2002 Prize to the Best Student obtaining the degree in Economics in the Galician Community
2002 Special Mention in the National Prizes to the Best Student obtaining the degree in Economics

RESEARCH

Publications in Refereed Journals

(With James P. Ziliak, Jonathan Cribb, Richard Blundell, et al.) Unpacking transatlantic income inequality, *PNAS*, published online: November 2026, DOI: https://doi.org/10.1073/pnas.2625474123.

(With Libertad González and Luis Guirola) Paternity Leave and Fathers' Behavior: Evidence from Leave Timing and a Major Sports Event, *Review of Economics of the Household*, published online: July 2026, DOI: https://doi.org/10.1007/s11150-026-09857-x. BSE Working Paper 1463.

(With Begoña Varela) Supporting Families with Children: A Randomized Controlled Trial on Social Inclusion, *SERIEs - Journal of the Spanish Economic Association*, published online: July 2026, DOI: https://doi.org/10.1007/s13209-026-00340-5.

(With Yarine Fawaz and Júlia Martí Llobet) Intensive Job Activation for Individuals at Risk of Social Exclusion: A Randomized Evaluation, *SERIEs - Journal of the Spanish Economic Association*, forthcoming. IZA 18169. Last revised: May 2026.

(With Olympia Bover and Ernesto Villanueva) The Impact of High School Financial Education on Financial Knowledge and Saving Choices: Evidence from a Randomized Trial in Spain, *Journal of Human Resources*, 61 (2), 335-366, 2026, DOI: https://doi.org/10.3368/jhr.0720-11049R2. Banco de España WP 1801 January 2018, CEPR DP12632, IZA DP 11265.

(With Olympia Bover and Ana Lamo) Gender and Career Progression: Evidence from the Banco de España, *SERIEs - Journal of the Spanish Economic Association*, 16, 569–603, 2025, DOI: https://doi.org/10.1007/s13209-025-00312-1.

(With Brindusa Anghel, Julio Ortega, and Ana V. Regil) To be or not to be (employed): two decades of fluctuating earnings and income inequality in Spain, *Fiscal Studies*, 45 (3), 415-428, 2024, DOI: https://doi.org/10.1111/1475-5890.12388.

(With Luis Guirola and Andrea Weber) Family and Career: An Analysis across Europe and North America, *Fiscal Studies*, 45 (2), 243-257, 2024, DOI: https://doi.org/10.1111/1475-5890.12366.

(With Jose Garcia-Louzao and Alessandro Ruggieri) Dual Returns to Experience, *Labour Economics*, 80, 102290, 2023, DOI: https://doi.org/10.1016/j.labeco.2022.102290. Banco de España WP 2211 March 2022, Lietuvos bankas WP 102, IZA DP 14596.

(With Manuel Arellano, Stéphane Bonhomme, Micole De Vera, and Siqi Wei) Income Risk Inequality: Evidence from Spanish Administrative Records, *Quantitative Economics*, 13 (4), 1747-1801, 2022, DOI: https://doi.org/10.3982/QE1887. Banco de España WP 2136 September 2021.

(With Luc Laeven and Ana Lamo) The Gender Promotion Gap: Evidence from Central Banking, *Review of Economics and Statistics,* 104(5), 981–996, 2022, DOI: https://doi.org/10.1162/rest_a_00988. Banco de España WP 1915 April 2019, CEPR DP13678, ECB Working Paper Series 2265, IZA DP 12306.

(With Alicia de Quinto and Carlos Sanz) The Child Penalty: Evidence from Spain, *SERIEs - Journal of the Spanish Economic Association,* 12, 585–606, 2021, DOI: https://doi.org/10.1007/s13209-021-00241-9.

(With Carlos Sanz) Gender Gaps in the Evaluation of Research: Evidence from Submissions to Economics Conferences, *Oxford Bulletin of Economics and Statistics,* 83(3), 590-618, 2021 (leading article), DOI: https://doi.org/10.1111/obes.12409. Banco de España WP 1918, IZA DP 12494.

(With Brindusa Anghel, Henrique S. Basso, Olympia Bover, José María Casado, Mario Izquierdo, Ivan A. Kataryniuk, Aitor Lacuesta, José Manuel Montero and Elena Vozmediano) Income, Consumption and Wealth Inequality in Spain, *SERIEs - Journal of the Spanish Economic Association,* 9(4), 351-387, 2018, DOI: https://doi.org/10.1007/s13209-018-0185-1.

(With Stéphane Bonhomme) The Cycle of Earnings Inequality: Evidence from Spanish Social Security Data, *Economic Journal,* 127(603), 1244-1278, 2017, DOI: https://doi.org/10.1111/ecoj.12368. Banco de España WP 1225 2012, CEMFI WP 1209, IZA DP 6669.

(With Enrique Moral-Benito) The public sector wage premium in Spain: Evidence from longitudinal administrative data, *Labour Economics,* 42, 101-122, 2016, DOI: https://doi.org/10.1016/j.labeco.2016.08.001. Banco de España WP 1422 2014, IZA DP 8315.

Wage Dynamics in the Presence of Unobserved Individual and Job Heterogeneity, *Labour Economics*, 33, 81-93, 2015, DOI: https://doi.org/10.1016/j.labeco.2015.03.012. Older versions: Banco de España WP 0907 2009, IZA DP 5088.

(With Gema Zamarro) Retirement patterns of couples in Europe, *IZA Journal of European Labor Studies,* 3:12, 2014, DOI: https://doi.org/10.1186/2193-9012-3-12. CESR Working paper series 2013-006, Banco de España WP 1317 2013, IZA DP 7926.

(With Stéphane Bonhomme) Earnings Inequality in Spain: New Evidence Using Tax Data, *Applied Economics,* 45:30, 4212-4225, 2013, DOI: https://doi.org/10.1080/00036846.2013.781261.

Estimating Nonlinear Models with Multiple Fixed Effects: A Computational Note, *Oxford Bulletin of Economics and Statistics,* 74(5), 760-775, 2012, DOI: https://doi.org/10.1111/j.1468-0084.2011.00655.x.

Modelling Heterogeneity and Dynamics in the Volatility of Individual Wages, *Journal of Applied Econometrics,* 27 (3), 386-414, 2012, DOI: https://doi.org/10.1002/jae.1204.

Gender differences in Wage Growth and Job Mobility among Young Workers in Spain, *Investigaciones Económicas*, 33(1), 5-37, 2009.

Working Papers

(With Nagore Iriberri and Margarita Machelett) Gender gaps in financial literacy: a multi-arm RCT to break the response bias in survey, Banco de España WP 2401 January 2024, CEPR DP 18646, IZA 16628, G53 WP 2025-2. Last revised: November 2026.

(With Laura Birkhölzer and Jan Stuhler) New Workers, Changing Jobs: Immigration and Labor-Market Adjustment in Spain. Last revised: October 2026.

(With Henrique S. Basso, Olympia Bover, and Julio Galvez) Perceived versus Realized Income Dynamics: Evidence from Subjective Expectations. CEMFI WP2614. Last revised: September 2026.

(With Yarine Fawaz and Júlia Martí Llobet) Come In: Comprehensive Care, Access Frictions, and Social Inclusion. Last revised: June 2026.

(With Felix Holub and Ulrich Wagner) Urban Air Pollution and Sick Leaves: Evidence from Social Security Data, Banco de España WP 2041 December 2020. Last revised: August 2021.

Work in Progress

(With Carlos Sanz and Perihan Saygin) Having a Chance to Present: Causal Effect of Conference Attendance on Cites and Publications

(With Henrique S. Basso, Angela Denis, and Julio Galvez) How Do Households Report Income Expectations? Evidence from a Randomized Elicitation Experiment

(With Federico Curci and Corinna Ghirelli) Public Sector Selection and Labor Market Returns: Evidence from Spanish Elite Civil Service Exams

(With Alicia de Quinto, Libertad González, and Belén Rodríguez-Moro) The Impact of Fertility on Parents' Daily Lives

Discussions

Discussion of: "Women in politics during COVID", *Economic Policy*, Volume 39, Issue 120, October 2024, Pages 811–812.

Chapters in Books / Handbooks

"La penalización por maternidad", Economía de Género, edited by Lídia Farré, and Judit Vall Castelló, Fundación Ramón Areces, Capítulo 3, with Alicia de Quinto, and Belén Rodríguez-Moro, May 2026

"The Spanish Productivity Puzzle", Productivity Puzzles Across Europe, edited by Philippe Askenazy, Lutz Bellmann, Alex Bryson, and Eva Moreno Galbis, Oxford University Press, ISBN: 9780198786160, Chapter 8, with Eva Moreno Galbis, September 2016

Monographs and Edited Volumes

SERIEs Special Issue in Honor of Manuel Arellano, Issue editor together with Stéphane Bonhomme, Volume 14, issue 3-4, 2023

Gender Economics, Estudios de Economía Aplicada, Volume 34-1, ISSN: 1133-3197 (Print) 1697-5731 (Online), 2016

Other Publications

In English:

(With Juan S. Mora-Sanguinetti and Andrés Atienza-Maeso) The numbers of equality regulation. Quantifying regulatory activity on non-discrimination and its relationship with gender gaps in the labour market, Banco de España WP 2320, July 2023

(With Carlos Sanz and Ernesto Villanueva) Air Pollution: a review of its economic effects and policies to mitigate them, Documento Ocasional 2301, Banco de España, January 2023

(With Marina Gómez García) The Challenge of Measuring Digital Platform Work, Analytical Articles, Banco de España, January 2022

(With Sara Izquierdo and Margarita Machelett) The gender gap in financial competences, Analytical Articles, Banco de España, March 2021

(With Alicia de Quinto and Carlos Sanz) The Child Penalty in Spain, Documento Ocasional 2017, Banco de España, July 2020

(With Brindusa Anghel, Henrique S. Basso, Olympia Bover, José María Casado, Mario Izquierdo, Ivan A. Kataryniuk, Aitor Lacuesta, José Manuel Montero and Elena Vozmediano) Income, Consumption and Wealth Inequality in Spain, Documento Ocasional 1806, Banco de España, May 2018

(With Josep Amer-Mestre, Olympia Bover, and Ernesto Villanueva) Measuring financial competences in a large-scale survey: the Spanish Survey of Financial Competences, The role of data in supporting financial inclusion policy, Proceedings of the Bank of Morocco - CEMLA - IFC Satellite Seminar at the 61st ISI World Statistics Congress, Marrakech, Morocco, 14 July 2017

Pension reform and couples' joint retirement decisions, *IZA World of Labor*, April 2015, 142, DOI: 10.15185/izawol.142

(With Ernesto Villanueva and Gema Zamarro) Finance for All: The Impact of Financial Literacy Training in Compulsory Secondary Education in Spain, Banco de España WP 1502 January 2015, IZA DP 8902.

(With Stéphane Bonhomme) Earnings Inequality in Spain, *Intereconomics, Review of European Economic Policy*, November/December 2013, Volume 48, Number 6

In Spanish:

(With Júlia Martí Llobet and Carlos Sanz) ¿Qué políticas son efectivas para reducir la exclusión social? Evaluación de cinco proyectos piloto de inclusión social a través de ensayos aleatorizados, Documento Ocasional 2522, Banco de España, October 2024

(With Juan S. Mora-Sanguinetti and Andrés Atienza-Maeso) Los números de la regulación sobre igualdad. Cuantificación de la actividad normativa sobre no discriminación en España y su relación con las brechas de género en el mercado de trabajo, Documento de trabajo 2320, Banco de España, July 2023

(With Marina Gómez García) El reto de la medición del trabajo en plataformas digitales, Artículos Analíticos, Banco de España, January 2022

(With Iria Dios-Murcia, Yolanda Pena-Boquete and Concepción Román) Trabajo en plataformas digitales: ¿una oportunidad para la oferta laboral femenina?, Mujer y economía: igualdad, oportunidades y retos, Información Comercial Española, 921, August 2021, DOI: https://doi.org/10.32796/ice.2021.921.7262

(With Sara Izquierdo and Margarita Machelett) Diferencias de género en competencias financieras, Artículos Analíticos, Banco de España, March 2021

(With Laura Crespo, Martín Fernández and José Montalbán Castilla) ¿Qué sabemos sobre el efecto del tipo de jornada escolar en el rendimiento académico?, Indicadores comentados sobre el estado del sistema educativo español, Fundación Ramón Areces y Fundación Europea Sociedad y Educación, 2019

(With Brindusa Anghel, Henrique S. Basso, Olympia Bover, José María Casado, Mario Izquierdo, Ivan A. Kataryniuk, Aitor Lacuesta, José Manuel Montero and Elena Vozmediano) La desigualdad de la renta, el consumo y la riqueza en España, Documentos Ocasional 1806, Banco de España, May 2018

(With Ernesto Villanueva) Educación y conocimiento financieros: Una panorámica, Artículo de Boletín Económico, Banco de España, April 2016

La productividad laboral en España durante la Gran Recesión, Artículo de Boletín Económico, Banco de España, May 2015

(With Enrique Moral-Benito) Algunos determinantes de las diferencias salariales entre los sectores público y privado en España, Artículo de Boletín Económico, Banco de España, February 2015

(With Gema Zamarro) Decisiones de jubilación interdependientes, Artículo de Boletín Económico, Banco de España, April 2014

(With Stéphane Bonhomme) Dispersión salarial en España: Resultados a partir de datos de la Seguridad Social, Artículo de Boletín Económico, Banco de España, October 2012

(With Juan Francisco Jimeno) El ajuste de las plantillas de las empresas españolas: el papel de los despidos por causas objetivas, Artículo de Boletín Económico, Banco de España, February 2011

La Economía de Género: un campo de investigación en expansión, Artículo de Boletín Económico, Banco de España, September 2009

In Galician:

O ciclo da desigualdade salarial e o papel do mercado da vivenda, Revista Galega de Economía, 27(3), 29-34, 2018, DOI: https://doi.org/10.15304/rge.27.3.5434

Survey of Financial Competences (ECF)

The Survey of Financial Competences (ECF by its Spanish name) is an initiative of the Banco de España included in the National Statistics Plan. Its second edition, in 2021, follows the objectives of the first edition, held in 2016. It is used to measure the level of financial knowledge of the adult population in Spain and provides data for each of the autonomous communities.

The study benefits from the cooperation of the National Statistics Institute, which has drawn up a large sample of randomly selected individuals, representative of the entire Spanish territory and of each of its regions (comunidades autónomas).

By means of personal interviews, information is collected both on the financial knowledge of the person chosen at random to reply to the interview and on the knowledge available in the interviewee's household.

The ECF is part of an international project coordinated by the International Financial Education Network of the OECD. This allows for comparison of the financial competences of the Spanish population with those of a large group of countries.

Access to the microdata

Documents in English

Documents in Spanish

INVITED SEMINARS, TALKS, CONFERENCES AND COURSES

Invited Seminars

2027 (scheduled) Universidad Pablo de Olavide de Sevilla, Universidad de Valladolid, Universitat de les Illes Balears
2026 ICADE, ECOBAS
2023 ECOBAS, Universidad Complutense de Madrid
2022 ECOBAS, Universidad Autónoma de Madrid, Pontificia Universidad Javeriana, Universitat Autònoma de Barcelona
2021 Bank of Lithuania
2019 BBVA Research, Banco Santander, Instituto de Estudios Fiscales, Universidade de Vigo, Universidade de Santiago de Compostela, University of Minho
2018 Universidad Autónoma de Madrid, BBVA Research, Universidade de Santiago de Compostela, CEMFI, LSE
2017 Universidad Carlos III de Madrid, CRES Universitat Pompeu Fabra, Universitat de Girona
2016 Universidad Pablo de Olavide
2015 Universitat de les Illes Balears
2014 Universidad de Murcia, BBVA Research, Universitat de Barcelona / Institut d'Economia de Barcelona (IEB), Universidade de Vigo
2013 Universidad Carlos III de Madrid
2012 CEMFI
2011 Toulouse School of Economics, Universidad de Oviedo
2009 Universidad de Murcia, Universidad de Alicante
2007 Universidad Pablo de Olavide, Universitat Autònoma de Barcelona, Carlos III (Statistics), Jaime I Castellón, Louvain-la-Neuve, Maastricht, Banco de España, SSE Stockholm

Invited Talks

October 2024 OECD Annual Conference of the Global Forum on Productivity, Paris, France
December 2023 Fundación Ramón Areces
September 2023 Universidad de Alcalá
June 2023 Compass Lexecon, Madrid
October 2022 Master in Labour Economics (MiLE) Conference, University of Barcelona
May 2022 COSME Conference, Madrid
January 2020 Special Plenary Session: "Measures for reducing inequality and poverty", XXVII Meeting on Public Economics, Barcelona, Spain
April 2019 Conferencia Cátedra Pavasal, Valencia
March 2019 Jornada Transformación del trabajo y desigualdad, BBVA, Madrid
November 2018 Edufinet Congress, Málaga
September 2018 La Educación y el futuro de las Finanzas Familiares, Jornada El Nuevo Lunes-BME, Madrid
April 2018 50 anos de Economía en Galicia, Santiago de Compostela
October 2017 III Financial Information Forum Meeting, Santiago, Chile
November 2014 IX Jornadas de Análisis Económico de la Empresa y las Instituciones Universidad de Valladolid, Campus de Segovia
November 2014 European and American Labor Markets in the Crisis, International conference organized by DARES and CEPREMAP, Paris
July 2014 PISA Finanzas para la vida, Madrid
July 2014 UIMP Summer Course: Mejorando la Educación entre todos, Santander
October 2010 World Statistics Day Event, SGAPEIO, Universidade de Santiago de Compostela
October 2010 V Meeting Chinese and Spanish Women, Secretaría de Estado de Igualdad, Madrid

Conference and Workshop Presentations

How Do Households Report Income Expectations? Evidence from a Randomized Elicitation Experiment

December 2026 (scheduled)	Simposio de la Asociación Española de Economía (SAEe), Universidad de Las Palmas de Gran Canaria, Spain

Come In: Comprehensive Care, Access Frictions, and Social Inclusion

December 2025	Simposio de la Asociación Española de Economía (SAEe), Barcelona, Spain
August 2025	EEA Meeting, Bordeaux, France

Supporting Families, Empowering Children: A Randomized Controlled Trial on Social Inclusion

December 2024	Simposio de la Asociación Española de Economía (SAEe), Palma de Mallorca, Spain

Gender gaps in financial literacy: a multi-arm RCT to break the response bias in surveys

August 2024	EEA Meeting, Rotterdam, The Netherlands
August 2023	ESEM Meeting, Barcelona, Spain
June 2023	Diversity and Human Capital Workshop , Exeter, UK

Paternity Leave and Fathers' Behavior: Evidence from Leave Timing and a Major Sports Event

June 2025	SEHO, Zaragoza, Spain

Perceived versus Realized Income Dynamics: Evidence from Subjective Expectations

September 2026	The EFF: More than 20 years of research experience and the way forward, Madrid, Spain
December 2023	Simposio de la Asociación Española de Economía (SAEe), Salamanca, Spain
August 2023	EEA Meeting, Barcelona, Spain
June 2023	SEHO, Copenhagen, Denmark
July 2022	Conference on econometric methods and empirical analysis of micro data in honor of Manuel Arellano, Madrid, Spain

Dual Returns to Experience

September 2022	Workshop on empirical microeconomics and applied econometrics, Baeza, Spain
August 2022	EEA-ESEM Meetings, Milan, Italy
June 2022	Workshop on Labor Economics, Tavira, Portugal

Gender and Career Progression: Evidence from the Banco de España

May 2022	Pathways to Gender Equality in Central Banks (online)
September 2021	EALE Annual Meetings (online)
June 2021	Gender Gaps Conference 2021 (online)
May 2021	COSME Workshop on Gender Economics (online)
May 2021	SOLE Annual Meetings (online)
December 2019	Simposio de la Asociación Española de Economía (SAEe), Alicante, Spain

Income Risk Inequality: Evidence from Spanish Administrative Records

August 2021	EEA-ESEM Meetings (online)

The Child Penalty: Evidence from Spain

July 2021	14th Labour Economics Meeting of the Spanish Association of Labour Economics (online)
May 2021	SEHO 2021 Meeting (online)
April 2021	RES 2021 Annual Conference (online)

Urban air pollution and sick leaves: Evidence from Social Security data

August 2020	Econometric Society World Congress
November 2019	Workshop on Labour market analysis: new opportunities with administrative data, Rome, Italy
July 2017	Jornadas de Economía Laboral, Universidad de Valladolid, Spain
May 2017	SOLE Annual Meetings, Raleigh NC, US
December 2016	SAEe, Bilbao, Spain
June 2016	ESPE meetings, Berlin, Germany

Gender Gaps in the Evaluation of Research: Evidence from Submissions to Economics Conferences

June 2020	EALE-SOLE-AASLE joint conference
January 2020	Workshop on Public Policies: Inequality of opportunity, Barcelona, Spain
October 2019	Conference on Gender and career progression, Frankfurt, Germany
August 2019	EEA-ESEM Meetings, Manchester, UK
June 2019	Jornadas de Economía Laboral, Huelva, Spain

Income risk asymmetries, consumption and wealth

December 2019	Sixth Conference on Household Finance and Consumption, Dublin, Ireland
July 2019	International Panel Data Conference, Vilnius, Lithuania
May 2019	SEHO conference, Lisbon, Portugal
August 2018	EEA-ESEM Meetings, Cologne, Germany

Earnings dynamics around the Great Recession in Spain (2005-2017): An exploration using social security and tax administrative records

August 2019	SITE conference, Stanford, US

The Gender Promotion Gap: Evidence from Central Banking

June 2019	ESPE meetings, Bath, UK
May 2019	SOLE meeting, Arlington, US
April 2019	Fostering Women Leadership in Central Bank, 2nd edition, Marrakech, Morocco
December 2018	Simposio de la Asociación Española de Economía (SAEe), Getafe, Spain

The Scarring Effects of Job Instability: Evidence from Social Security Data

December 2017	Simposio de la Asociación Española de Economía (SAEe), Barcelona, Spain

The Impact of High School Financial Education on Financial Knowledge and Saving Choices: Evidence from a Randomized Trial in Spain

June 2018	IAAE Annual Conference, Montreal, Canada
June 2015	ESPE meetings, Izmir, Turkey
July 2015	Jornadas de Economía Laboral, Barcelona, Spain

The Public Sector Wage Premium in Spain: Evidence from Longitudinal Administrative Data

August 2013	EEA-ESEM Meetings, Gothenburg, Sweden
July 2013	Jornadas de Economía Laboral, Madrid, Spain
June 2013	ESPE, Aarhus, Denmark
December 2012	SAEe, Vigo, Spain

The Spanish Productivity Puzzle in the Great Recession

December 2014	SAEe, Palma de Majorca, Spain
September 2014	Jornadas de Economía Industrial, Barcelona, Spain
August 2014	ESEM, Toulouse, France
June 2014	ESPE, Braga, Portugal

The Cycle of Earnings Inequality: Evidence from Spanish Social Security Data

July 2014	13th IZA/SOLE Transatlantic Meeting of Labor Economists, Buch am Ammersee, Germany
October 2013	CEPS conference: Inequality in Europe: What Can Be Done? What Should Be Done?, Brussels, Belgium
April 2013	Royal Economic Society Conference, London, UK
June 2012	ESPE, Bern, Switzerland
June 2012	XV Encuentro de Economía Aplicada, A Coruña, Spain
December 2011	SAEe, Málaga, Spain
August 2011	EEA-ESEM Meetings, Oslo, Norway
April 2011	SOLE Annual Meetings, Vancouver, Canada
June 2010	ESPE Annual Conference, Essen, Germany
April 2010	Workshop on Recent Developments in Wage Inequality Analysis in Spain, Carmona, Spain
December 2009	SAEe, Valencia, Spain

Retirement patterns of couples in Europe

December 2013	SAEe, Santander, Spain
August 2012	EEA-ESEM Meetings, Málaga, Spain
January 2012	Netspar International Pension Workshop, Amsterdam, The Netherlands
June 2011	ESPE, Hangzhou, China
December 2010	SAEe, Madrid, Spain
October 2009	2nd International SHARE User Conference, Mainz, Germany
June 2009	COSME Workshop, Madrid, Spain

Wage dynamics in the presence of unobserved individual and job heterogeneity (previously circulated under the title: Job Changes and Individual - Job Specific Wage Dynamics)

August 2013	EEA-ESEM Meetings, Gothenburg, Sweden
June 2011	MILLS Workshop: Employer learning, job mobility and wage dynamics, Milan, Italy
August 2010	Econometric Society World Congress, Shanghai, China
July 2010	International Conference on Panel Data, Amsterdam, The Netherlands
June 2009	ESPE Annual Conference, Seville, Spain
May 2009	SOLE Annual Meetings, Boston, US
December 2008	SAEe, Zaragoza, Spain
August 2008	EEA-ESEM Meetings, Milan, Italy

Estimating Nonlinear Models with Multiple Fixed Effects: A Computational Note

August 2009	EEA-ESEM Meetings, Barcelona, Spain
July 2009	International Conference on Panel Data, Bonn, Germany
December 2007	SAEe, Granada, Spain

Modelling Heterogeneity and Dynamics in the Volatility of Individual Wages

May 2008	SOLE Annual Meetings, New York, US
August 2007	EEA-ESEM Meetings, Budapest, Hungary
January 2007	Royal Economic Society Job Market Conference, LSE, London, UK
December 2006	SAEe, Oviedo, Spain
November 2006	European Winter Meeting of the Econometric Society, Turin, Italy
October 2006	COST Conference, Essen, Germany
July 2006	International Conference on Panel Data, University of Cambridge, UK
April 2006	IZA European Summer School in Labor Economics, Buch am Ammersee, Germany

Gender differences in Wage Growth and Job Mobility among Young Workers in Spain

September 2004	X Encontro de Xoves Investigadores de Análise Económica, Santiago, Spain

Conference Attendance/Participation as Discussant

COSME Gender Economics Workshop, Fundación Ramón Areces, Madrid. May 2026. Discussant

6th Workshop on the Economics and Politics of Migration, Madrid. May 2025. Discussant

Economic Policy Panel Meeting, Madrid. October 2023. Discussant

Collective Bargaining in the 21st Century, Lisbon. June 2023. Discussant

COSME Gender Economics Workshop, Fundación Ramón Areces, Madrid. May 2023. Discussant

EFA 2022 Annual Meeting of the European Finance Association, Barcelona, August 2022. Discussant

CURE Conference on Urban and Regional Economics, CEMFI, December 2021. Discussant

COSME Gender Economics Workshop, Fundación Ramón Areces, Madrid. May 2018. Discussant

Fostering Women Leadership in Central Banking, 1st edition, Málaga, Spain. April 2018

Gender Workshop, Edinburgh, UK. November 2017. Discussant

Workshop on Unemployment and Labor Market Policies, Universitat de Barcelona, Barcelona, Spain. April 2017

Savings and Risks: Micro and Macro Perspectives, UCL-IFS, London, UK. December 2016

COSME Gender Economics Workshop, Fundación Ramón Areces, Madrid. May 2016. Discussant

Total Factor Productivity: measurement, determinants and effects, International Conference organised by the National Bank of Belgium, Brussels, Belgium. October 2014

Econometrics of Earnings Dynamics and Distributions Workshop, London, UK. March 2012

IV COSME-FEDEA Workshop on Gender Economics, Barcelona, Spain, May 2011

MOVE Workshop on Gender Differences in Competitiveness and Risk Aversion, Barcelona, Spain. September 2010

III COSME-FEDEA Workshop on Gender Economics, Madrid, Spain, May 2010

I and II Workshop on Gender Economics, Granada, Spain. June 2008 and June 2009

JAE Annual Lectures and Conference on Distributional Dynamics, CEMFI, Madrid, Spain. June 2008

COST Conference, London, UK. May 2006

Econometric Society World Congress, University College London, London, UK. August 2005

Courses

Causal Inference for Health and Social Scientists, Tutor: Miguel Hernán, CEMFI, Madrid, Spain. September 2023

Recent Developments in the Economics of Monopsonistic Labor Markets, Tutor: Alan Manning, CEMFI, Madrid, Spain. September 2023

The Economics and Econometrics of Climate Change Policy, Tutor: James H. Stock, CEMFI, Madrid, Spain. August-September 2021

Empirical Methods for Public Policy Evaluation, Tutor: Monica Martinez-Bravo, CEMFI, Madrid, Spain. September 2020

Machine-Learning Methods for Economists, Tutor: Stephen Hansen, CEMFI, Madrid, Spain. August 2017

Nonlinear Panel Data Lectures, Tutor: Manuel Arellano, CEMFI, Madrid, Spain. January 2017

Empirical Methods for Program Evaluation and Networks, Tutor: Bryan Graham, CEMFI, Madrid, Spain. August 2015

Personnel Economics, Tutor: Maia Güell, Barcelona GSE, Spain. July 2011

Economics of the Family, Tutor: Martin Browning, CEMFI, Madrid, Spain. November 2010

Program Evaluation, Tutor: Victor Lavy, CEMFI, Madrid, Spain. September 2010

Stochastic Decision Processes: Theory, Computation, and Empirical Applications, Tutor: John Rust, Centre for microdata methods and practice (cemmap). November 2006

Non-linear panel/longitudinal data analysis, Tutor: William Greene, Centre for microdata methods and practice (cemmap). April 2005

ACADEMIC AND PROFESSIONAL EXPERIENCE

Academic experience

Spring 2026	Applied Microeconometrics, CEMFI
September 2019, 2018, 2017	Introductory Course in Statistics, CEMFI
September-October 2018	Research visit, CEMFI
November 2017	Curso sobre encuestas financieras a hogares, BdE & CEMLA
April-June 2017, 2016, 2015	Survey Methods, Master in Economics of Public Policy. Barcelona GSE
Fall 2005	Teaching Assistant: Microeconometrics. Prof. Manuel Arellano, CEMFI
Summer 2004	Research Assistant. Prof. Claudio Michelacci and Prof. Josep Pijoan, CEMFI
Summer 2003	Summer Internship. Economic and Financial Research Center. F. Caixa Galicia
2001-2002	Junior Research Fellowship. Department of Economic Analysis. Universidade de Santiago de Compostela

Master Theses Supervised: Anna Chesa, CEMFI, 2024; Luciana Manuali, CEMFI, 2025

Professional Service

Referee for *Ageing & Society, American Economic Journal: Applied Economics, American Economic Journal: Economic Policy, American Economic Journal: Macroeconomics, ANEP (Spanish Ministry of Education and Sciences), ANII (Agencia Nacional de Investigación e Innovación de Uruguay), Applied Economic Analysis, Applied Economics, B.E. Journal of Economic Analysis and Policy, CESifo Economic Studies, CONICYT (Comisión Nacional de Investigación Científica y Tecnológica de Chile), Econometric Reviews, Economic Inquiry, Economic Journal, Economic Modelling, Economica, Economics E-Journal, Economics Notes, Economics of Education Review, Education Economics, Electronic International Journal of Time Use Research, Empirical Economics, European Economic Review, European Journal of Development Research, European Journal of Political Economy, Feminist Economics, Hacienda Pública Española/Review of Public Economics, Información Comercial Española, Investigaciones Económicas, International Labour Review, International Tax and Public Finance, IVIE Working Papers, IZA Journal of European Labor Studies, IZA Journal of Labor Policy, Journal of Applied Econometrics, Journal of Applied Economics, Journal of Behavioral and Experimental Finance,*

Journal of Business and Economic Statistics, Journal of Econometrics, Journal of Economic Behavior and Organization, Journal of Economic Inequality, Journal of Human Resources, Journal of Labor Economics, Journal of Labor Research, Journal of Population Economics, Journal of Public Economics, Journal of Regional Science, Journal of the Economics of Aging, Journal of the European Economic Association, Labour Economics, Moneda y Crédito, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Population Research and Policy Review, Quantitative Economics, Research in Labor Economics, Research on Aging, Review of Economics and Statistics, Review of Economics of the Household, Review of Economic Studies, Revista Galega de Economía, Revista Economía Aplicada, SERIEs - Journal of the Spanish Economic Association, Southern Economic Journal, The Manchester School

Second Vicepresident of the Spanish Economic Association since January 2026

Member of the Women in Economics (WinE) Committee of the European Economic Association since January 2022

Co-organizer of the Conference on Diversity, Equity and Inclusion in Economics, Finance, and Central Banking, Banco de España, Bank of Canada, Bank of England, Board of Governors of the Federal Reserve System, and European Central Bank 2024

Co-chair of the Scientific program of the Webinar Pathways to Gender Equality in Central Banks 2022

Chair of the Scientific program of the Jornadas de Economía Laboral 2021

President of the CEMFI Alumni Association since January 2014

Fellow of the Spanish Economic Association since December 2019

Council member of the Spanish Economic Association, January 2017-December 2019

Secretary of the European Society for Population Economics (ESPE), January 2011-December 2016

Member of the Scientific Committee of: SAEe 2012-2015, ESPE conferences 2011-2016, 2022, COSME-FEDEA Workshops on Gender Economics 2010-2015

Member of the Banco de España Recruiting Committee, 2008-2009, 2018-2019, 2020-2021, 2022-23

Co-organizer of the COSME Workshop on Gender Economics at the Ramon Areces Foundation, May 2015; Co-organizer of the COSME workshop at the Banco de España, June 2009

Co-organizer of the Empirical Microeconomics Seminar at CEMFI, July 2010-July 2015

Co-organizer of the Workshop on Recent Developments in Wage Inequality Analysis in Spain, Carmona (Seville), April 2010

ADDITIONAL INFORMATION

Languages: Spanish-Galician (native), English (fluent)

Computing Skills: Fortran, GAUSS, Matlab, Stata, LaTeX

Personal: Born in April 1979 (Santiago de Compostela, Spain), married, two children (born in October 2012 and in November 2015)

REFERENCES

Available upon request